

**Editors' Association of Canada  
Association canadienne des réviseurs**

**Annual General Meeting Minutes**

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Online  
June 20, 2020



**EDITORS  
RÉVISEURS  
CANADA**

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## Present:

### NATIONAL EXECUTIVE COMMITTEE

Heather Buzila	President
Breanne MacDonald	Vice-President
Janice Dyer	Secretary
Michelle Waitzman	Treasurer

### OTHERS

Nicole Watkins Campbell	Recording Secretary
Virginia St-Denis	Parliamentarian

Registered: 119 members; 5 student affiliates.

## 1. Call to order

Heather Buzila, President of Editors Canada, called the meeting to order at 3:43 p.m.

## 2. Introduction of head table, including the parliamentarian

Heather Buzila, President, explained that the meeting is set up as a webinar and that:

- participants can not see each other
- participants may speak
- participants should not use the comments other than for proxy votes.

Under this webinar set-up, the president will read motions and ask for a seconder, then allow time for discussion. Participants are to signal their interest in speaking by using the “raise hand” function and the host will allow them to speak. Each participant can speak up to three times to each motion. Proxy votes are recorded in the chat, and then results announced.

The president introduced the Virginia St-Denis, parliamentarian.

## 3. Approval of agenda (Appendix A)

MOVED by Lynne Melcombe  
SECONDED by Ryan Morrison

that the members approve the agenda.

Carried

#### **4. Approval of minutes from the annual general meeting (AGM) 2019 (Appendix B)**

MOVED by Stan Backs

SECONDED by Sylvie Collin

that the members approve the minutes of the 2019 annual general meeting.

Carried

#### **5. Approval of 2019 annual report**

MOVED by Michelle Waitzman

SECONDED by Anne Louise Mahoney

that the members approve the 2019 annual report.

Carried

#### **6. Financial Report**

MOVED by Vicki Bell

SECONDED by Greg Ioannou

that members approve the 2019 auditor's report.

Carried

Michelle Waitzman, treasurer, reported on the financial situation.

The treasurer reported that Editors Canada's financial picture is fairly bleak. She and the national office put processes in place to reduce losses. They consolidated financial statements, and now, auditors see all branch financial reports. Branch financial information wasn't included in past reporting, which could have legal issues for the association, for example, if taxes were owing. It also meant that the association didn't fully understand its financial situation. The treasurer thanked the branches for helping with this process, and expressed confidence that it would be easier in future.

This past year, Editors Canada tried sharing webinar revenues with branches and twigs. However, administrative costs for producing these events were higher than realized. The organization can no longer afford to keep sharing.

The national organization also looked at twig finances overall—the national office is responsible for their accounting, which is different from the branches. As twigs accumulated funds, because of the way the funds were accounted for, it looked as though the national organization owed the twigs about \$54,000, which would have been considered debt. If all twigs requested their funds at once, the national organization would not have been able to pay them. Twigs generously agreed to forgive more than \$20,000.

Editors Canada is trying a new funding model for one year: basing twig funding on their plans for the coming year or on previous spending, rather than on their membership numbers.

As a result, the association has a surplus of \$8,000 this year. National office revenue, without branches, shows a small deficit.

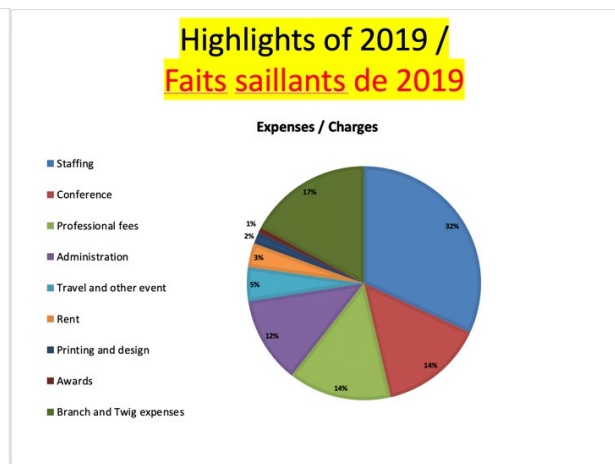
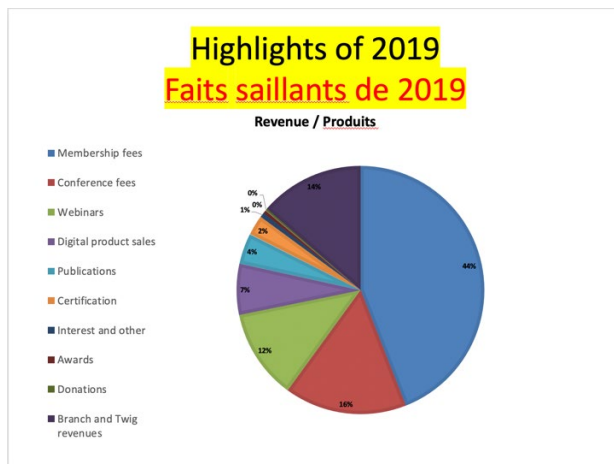
Membership was the single largest generator of revenue this year for Editors Canada, followed by the conference and webinars. For this year, the association will try to save on staffing costs by not replacing the membership staff person.

**Highlights of 2019 /  
Faits saillants de 2019**

Consolidated Revenue/Expenses	2019
<b>Total revenues</b>	\$627,281
<b>Total expenses</b>	\$619,449
<b>Surplus</b>	\$7,832

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National Office Revenue/Expenses	2019
<b>Total revenues</b>	\$541,868
<b>Total expenses</b>	\$542,461
<b>Deficit</b>	-\$593



Questions from the floor and answers from Michelle Waitzman included the following:

**What about forecast for 2020 and pandemic? Will Editors Canada lose conference revenue?**

Editors Canada may lose members who can't afford membership. We've applied for federal funds and will see how things go. There is no way of knowing how we will be affected by the pandemic.

## **What savings do we have with no 2020 conference?**

Because the government imposed travel bans, we didn't have to pay for conference hotel, so we spent almost no money on the conference. However, we had expected healthy profit because it was to be an international conference.

## **7. Motion: to approve Honorary Life Membership Policy and Honorary Life Membership Procedures**

MOVED by Heather Buzila

SECONDED by Jacqui Woods-Powell

that the updated Honorary Life Membership Policy and Honorary Life Membership Procedures be ratified by members.

No discussion.

Carried.

## **8. Motion: to reduce the Online Directory of Editors fee for students**

Moved by Becky Noelle

Seconded by Raya Morrison

to lower the Online Directory of Editors (ODE) fee for students.

Editors Canada members discussed the following points and questions:

The motion is open-ended. It needs a more concrete amount and more research.

The committee had trouble choosing a number because there are many options for this cost.

A member suggested lowering the fee proportionally to the reduction in other fees for students.

A member suggested that students' entries in the ODE be flagged as student editors. This is technically not possible right now.

A member said that if a student is serious enough about their career to want to be listed in the ODE, they should pay the full fee. They can claim it against taxes. No discount is of any real value. And there is no research to compare the costs and benefits.

A member expressed concern about identifying students in the ODE. If someone has been a professional for years, then does a masters degree, they are technically a student again, but not working at the student level. Clients need to know who is an inexperienced editor.

A member said that students can have an ODE listing; it is already in the procedure. However, Editors Canada cannot flag students as students for technical reasons. Changing whether they can be listed should go to a substantive motion at another AGM.

A member spoke in favour of the motion but wanted it to be more concrete. Students have little money but would benefit from sampling different professional organizations. Offering them ways to save money on membership can help them do that.

A member said that supporting students is worth considering. Their student status is temporary, and they add to membership. A proportional discount might be too much. Students don't need to be flagged.

The President reported that number of students on the ODE is very low. A member suggested that the financial impact of this motion is not significant. And a proportional discount would be low.

Members pay \$393 each year. Students pay \$81. A proportional discount to their ODE fee would drop their fees to \$15. And this is a business expense.

A member suggested that the motion to go back to the committee for more research. Does it make sense? Will it attract more students who might become professional members? The impact on the organization and other questions are not clear. The motion needs a better rationale and clearer numbers.

Moved by Greg Ioannou

that we refer this back to the student affiliate committee for more detail and advice on changing the ODE to make this possible.

The aim is to give the committee direction to study the situation more closely so they can make the motion again at next year's AGM. Members need to know the legalities of the policies and procedures and how the ODE needs to be changed to make this possible. The motion implies more than the cost of a student entry in the Online Directory of Editors.

A suggestion was made to also study how potential clients and employers use the ODE. What does it tell them about the organization? If they can't distinguish between experienced and inexperienced editors, how do they feel about that?

Original motion withdrawn

Subsequent motion also withdrawn

## 9. Motion: to strike a standing committee to prepare members for work opportunities

MOVED by Lynne Melcombe

SECONDED by Ruth Chernia

that the Editors' Association of Canada strike a Standing Committee to Prepare Members for Work Opportunities to help:

- freelance editors learn how to find contract opportunities, enhance their professional practice, and improve their income
- freelancers who wish to find in-house employment to acquire the training, education, and networking opportunities to facilitate the transition
- in-house editors acquire the training, education, and networking opportunities to prepare for a promotion, facilitate a lateral career move, or transition to freelancing.

Members discussed this motion with the following comments, questions, and concerns:

How is this different from mentorship services now available?

- The association offers blog posts and webinars on how to find work as an editor. It communicates the benefits of editing and helps people to find editors.
- There is overlap with current services. This project is part of expanding services to members. We worked to pull together current resources, which are now a bit haphazard.
- It should be a priority of Editors Canada to help members find work. This should be a central function of the organization. It should provide immediate benefit to members who are struggling.
- This project will help students and support members to the best editors they can be.
- Not all editors are getting the support they need. We offer services but they are in different silos. We can unify them so people can readily find and use them. Also, there are gaps that might not be readily apparent. Last year's webinars didn't speak to certification. We should be working with other professional groups. A theme of last year's AGM was breaking down silos.
- Maybe an alternative first step is to make the website more user-friendly and easier for new members to navigate.
- We just revamped the website a few years ago.



This will cost the association nothing in recognition of the financial situation. Funding later might help, but the initiative should prove its value to members first.

- Most money from the mentorship program goes to mentors; the program doesn't generate money for the association.

It's not going to cost organ anything in the foreseeable future; it helps Editors Canada meet our mandate. It helps inhouse and freelance editors. It has opportunities to grow into the future. It's about bringing together the services we already provide.

I question the need for a standing committee on this.

- A standing committee has a year-over-year function in watching the evolving marketplace for editors' services and how we need to evolve to reflect the change. This will help us ensure the package of services remains current with the realities of the workplace and should be a useful tool.

Carried. 86 % in favour

## **10. Motions from the floor**

MOVED by Michelle Waitzman

SECONDED by Ruth Chernia

that that the association thank members of the conference committee. They put a lot of work into the conference before it was cancelled.

President Heather Buzila thanked Breanne MacDonald and Gael Spivak and the rest of the committee for working so hard, and said it was incredibly difficult on them to cancel the conference.

Carried. 97 % in favour

There were no other motions from the floor.

## **11. Appointments and elections**

Gael Spivak, chair of the Nominations Committee, led this portion of the meeting because Heather Buzila and Breanne MacDonald are running for positions on the National Executive Council.

Gael reported that the Nominations Committee represented the association from across the country. They contacted more than 40 members for NEC director roles and even more people to be national chairs. The call for nominations was a stand-alone announcement that appeared on social media and through the member email list. The regional directors also contacted leaders of branches and twigs.

Gael thanked members who considered letting their names stand, but who couldn't take on roles for various reasons.

She also thanked the following outgoing National Executive Council directors for their time and dedication:

- Shauna Babiuk (Editors Edmonton)
- Anne Curry (Editors Nova Scotia)
- Heather Ross (Editors BC)
- Virginia St-Denis (Editors Ottawa-Gatineau)

The following are candidates for director positions on the National Executive Council:

- Suzanne Bowness (Editors Toronto)
- Heather Buzila (Editors Edmonton)
- Anne Godlewski (Editors Kitchener-Waterloo-Guelph)
- Breanne MacDonald (Editors Hamilton-Halton)
- Patricia MacDonald (Editors Nova Scotia)
- Berna Ozunal (Editors Toronto)

One position remains empty.

The chair asked for nominations from the floor, and there were none. As a result, all candidates standing for election are elected by acclamation and no vote was held.

At the 2019 AGM, the following NEC directors were elected for two years:

- Anne Brennan (Editors British Columbia)
- Janice Dyer (Editors Hamilton-Halton)
- Greg Ioannou (Editors Toronto)
- Gael Spivak (Editors Ottawa-Gatineau)
- Michelle Waitzman (Editors Toronto)

## Committee chairs and national position holders

Committee/Position	Name
Awards / Prix	Zofia Laubitz (Editors Québec)
Certification	Jess Shulman (Editors Toronto branch) and/et Vicky Bell (Editors Ottawa-Gatineau)
Comité Agrément/Principes	Vacant
Communications and marketing / Communications et marketing	Myingthungo Shitio (Editors Toronto)
Conference / Congrès	Heather Buzila (Editors Edmonton)
The Editors' Weekly / L'Hebdomadaire des réviseurs	Lucy Payette (Editors Manitoba)
Facebook group moderator / Modératrice du groupe Facebook	Joanne Haskins (Editors Toronto) and/et Lenore Hietkamp (Editors BC)
List monitor / Modératrice du forum	Nancy Wills (Editors Kingston)
Mediator / Médiatrice	Jane Kidner (Editors Toronto)
Member services / Services aux membres	Alana Chalmers (Editors Toronto)
Mentorship / Groupe de travail sur le mentorat	Risha Gotlieb (Editors Toronto)
National magazine / Revue nationale	vacant
Publications	Paula Chiarcos (Editors Kitchener-Waterloo-Guelph) and/et Jessica Riches (Editors Toronto)
Representative on Freedom of Expression Committee / Représentante de Réviseurs Canada, Comité de la liberté d'expression	Marg Anne Morrison (Editors Toronto)
Standards committee / Comité des normes	Berna Ozunal (Editors Toronto)
Student relations / Relations avec les étudiants	Annette Gingrich (Editors British Columbia)

## 12. Motion to approve auditors

MOVED BY Lynne Melcombe  
SECONDED BY Greg Ioannou

that the members approve Hogg, Shain & Scheck as the auditors for 2020.

Carried

### **13. President's Awards**

Co-coordinator of Editors Kitchener-Waterloo-Guelph / Coordonnatrice de Réviseurs Kitchener-Waterloo-Guelph: Maxie Bai Martin (Editors Kitchener-Waterloo-Guelph)

Members of the Honorary Life Membership Task Force / Membres du groupe de travail sur le statut de membre honoraire à vie: Letitia Henville (Editors BC), Cathy McPhalen (Editors Edmonton), Lynne Melcombe (Editors BC), Joanna Odrowaz (Editors Toronto), Jim Taylor (Editors BC)

Lee d'Anjou Volunteer of the Year Award: Alexandra Peace (Editors Nova Scotia): Alex was nominated for her work as volunteer recording secretary for the NEC. / Alex a été nommée bénévole de l'année pour son travail comme secrétaire de séance bénévole pour le CAN.

### **14. Presentation of certificates**

Certification results were delayed because of the pandemic. The auditor is still reviewing them. Candidates will be notified soon of their results.

The President thanked all the volunteers.

### **15. Other business**

No other business was raised for discussion.

### **16. Adjournment**

The President thanked members for taking the time to attend the meeting on this new platform and way of holding a meeting. With no further business she adjourned the meeting.

## Appendix A – Agenda

1. Call to order / Ouverture (3:30)
2. Parliamentarian / Assesseur-conseil (3:31) Virginia St-Denis
3. Approval of agenda / Adoption de l'ordre du jour (3:33)
4. Approval of 2019 draft AGM minutes /  
Adoption de la version préliminaire du procès-verbal de l'AGA 2019 (3:35)
5. Approval of the 2019 annual report /  
Adoption du rapport annuel 2019 (3:45)
6. Approval of the 2019 auditor's report /  
Adoption du rapport d'audit 2019 (3:50)
7. Motion: Reducing the ODE fee for student affiliates / Motion : Réduction du coût du RÉP pour les étudiants (4:10)
8. Motion: Updating Honorary Life Membership Policy and Honorary Life Membership Procedures/ Motion : Version mise à jour de la Politique d'attribution du statut de membre honoraire à vie et celle des Procédures d'attribution du statut de membre honoraire à vie (4:00)
9. Motion: Striking a Standing Committee to Prepare Members for Work Opportunities / Motion : Constitution d'un comité permanent en vue de la préparation des membres aux occasions de travail (4:15)
10. Motions from the floor / Motions sans avis (4:30)
11. Appointments and elections / Nominations et élections (4:35)
12. President's Awards / Prix de la présidence (5:05)
13. Certification (Due to COVID-19, certification results have been delayed. If the results are ready, they will be presented here) / Certification : en raison de la COVID-19, les résultats de la certification ont été retardés. Si les résultats sont prêts, ils seront présentés ici. (5:15)
14. Other business / Divers (5:25)
15. Adjournment / Clôture (5:30)

# Appendix B – Editors Canada 2019 Annual General Meeting Minutes, Draft

## PRESENT:

### National Executive Council:

Gael Spivak	President
Heather Buzila	Vice-President
Breanne MacDonald	Secretary
Julia Cochrane	Treasurer

### Others:

Alexandra Peace	Recording Secretary
Virginia St-Denis	Parliamentarian

160 members

## **1. Call to order**

Gael Spivak called the meeting to order at 3:42 pm.

## **2. Introduction of head table, including the parliamentarian**

Gael Spivak introduced the people at the head table:

from the national executive council

- Julia Cochrane, treasurer
- Heather Buzila, vice-president
- Gael Spivak, president
- Breanne MacDonald, secretary

and

- Virginia St-Denis, parliamentarian
- Alexandra Peace, recording secretary

## **3. Approval of agenda (Appendix C)**

MOVED by Heather Buzila

SECONDED by Julia Cochrane

that the members approve the agenda.

Carried

## **4. Approval of minutes from the annual general meeting (AGM) 2018 (Appendix D)**

MOVED by Breanne MacDonald

SECONDED by Wendy Barron

that the members approve the minutes of the 2018 annual general meeting.

Carried

## **5. Approval of 2018 annual report**

MOVED by Robin Marwick

SECONDED by Wendy Barron

that the members approve the 2018 annual report.

Carried

## 6. Financial Report

MOVED by Julia Cochrane  
 SECONDED by Greg Ioannou

that members approve the 2018 auditor's report.

Carried

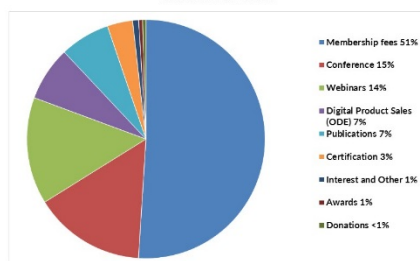
Julia Cochrane, treasurer, reported on the financial situation.

### Financial Situation / Situation financière

- End of 2013 / fin 2013  
 – Deficit/déficit: \$11,422
- End of 2014 / fin 2014  
 – Deficit/déficit: \$67,368
- End of 2015 / fin 2015  
 – Deficit/déficit: \$27,269
- End of 2016 / fin 2016  
 – Deficit/déficit: \$31,516  
 (including \$24,460  
 deferred revenue /  
 dont 24 460 \$ de  
 revenus reportés)
- End of 2017 / fin 2017  
 – Surplus/Actif net :  
 \$2,500
- End of 2018 / fin 2018  
 – Deficit/déficit:  
 \$31,481  
 Current reserves /  
 réserves actuelles :  
 \$30,985

### Highlights of 2018 / Faits saillants de 2018

Revenue / Produits



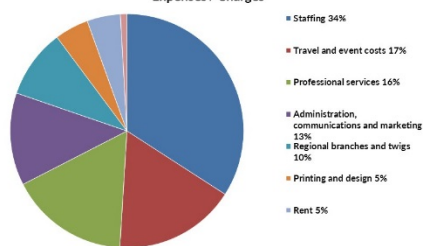
### Highlights of 2018 Faits saillants de 2018

Revenue / Produits

Membership fees / Droits d'adhésion	\$275,872
Conference fees / Cachets de conférence	81,927
Digital product sales / Vente de produits numérique	39,740
Certification / Agrément	18,662
Webinar(s)	78,322
Publications	36,648
Interest and other / Intérêts et autres	4,369
Donations / Dons	2,468
Awards / Prix	2,855
Grants / Subventions	0
Total / Totale	\$540,863

### Highlights of 2018 / Faits saillants de 2018

Expenses / Charges



### Highlights of 2018 Faits saillants de 2018

Expenses / Charges

Staffing / Personnel	\$195,167
Travel and event costs / Frais de déplacement et charges d'événements	96,572
Administration	73,198
Professional fees / Honoraires	94,400
Regional branches and twigs / Sections régionales et ramifications	54,494
Rent / Loyer	26,511
Printing and design / Imprimerie et conception	26,897
Awards / Prix	5,105
Total / Totale	\$572,344

Questions from the floor and answers from the executive director include the following:



- What is the budget for this fiscal year? Is it a breakeven budget? What assumptions were made about membership?
  - The budget is breakeven and is a conservative estimate for membership, with a focus on retention through webinars and outreach services and keeping tabs on expenses.
- Does the revenue from webinars include branch shares?
  - Yes, the share to branches is in the expenses column.

## **7. Motion to ratify the updated Definitions of Editorial Skills**

MOVED by Breanne MacDonald

SECONDED by Elizabeth d’Anjou

that the updated Definitions of Editorial Skills be ratified by members.

Carried

## **8. Motion to adopt the Equity, Diversity, and Inclusion Statement**

MOVED by Breanne MacDonald (for Fazeela Jiwa)

SECONDED by Sue Archer

that the members of the Editors' Association of Canada (Editors Canada) adopt the following Equity, Diversity, and Inclusion Statement (Equity Statement) as a set of principles to guide the organization's future endeavours, and to display this statement on the website near the existing Human Rights Statement.

### Statement of Equity, Diversity, and Inclusion

In our organization, Editors Canada affirms the value of

- 1) diversity (increasing the presence of people of diverse identities, like those related to gender or race),
- 2) inclusion (creating an environment where all those with diverse identities are welcomed and valued), and
- 3) equity (recognizing that identity-based advantages and barriers exist in our industry, as well as in society, and working to correct and address this imbalance).

Because part of the job of an editor is to see bias and root it out, we strive to acknowledge, welcome, and respect the differences of our members along spectrums of ethnicities, genders, sexualities, abilities, languages, religious/faith backgrounds and communities, ages, socioeconomic status, and levels of professional experience. We understand that each person’s identity is composed of multiple, intersecting factors that contribute to their experiences as an editor.

Carried

## 9. Motion on finding work for members

MOVED by Greg Ioannou

SECONDED by Marion Soublière

that Editors Canada make finding work for members a high priority.

- That would include helping members to:
  - get work in various potential markets, including self-publishing and other writing markets, as well as from corporations and non-profits
  - get onto government standing offers lists, and get work from those lists
- It would also include trying to land government editorial contracts that meet both these criteria:
  - Have budgets of over \$100,000 a year and
  - Require the services of two or more editors

The members discussed this motion with the following comments, questions, and concerns:

- Does the Editors Canada mandate include advocacy work?
- Has any research been done on what expenses or revenue will ensue or what the impact is? How much volunteer time will it take?
- It's a conflict of interest; there are still editors going for work over 100,000 that would be bidding against Editors Canada.
- We have a lack of volunteer resources. Could we manage the core values of the association with the volunteer resources we have? The three core values are standards, certification, and the ODE.
- It may be illegal; Editors Canada can only do what it's incorporated and mandated to do; advocacy is okay, but becoming an agency is not.
- Does anyone know the numbers? How many in the organization are freelancers, how many are in house; how many are looking for work?
  - From the last survey, 65% of those who responded said they were freelance.
- Heather Buzila, the branch and twig coordinator, mentioned that the one of the main questions she is asked is about finding work.

- The idea is beneficial. Although the organization currently has the ODE and job board, they are inaccessible. People don't know to come to Editors Canada and post there.
- Everybody wants to find new ways to help members, however, this motion would be approving going back to the situation where Editors Canada was bidding on contracts.

There were problems with implementation. Some members may be putting in a bid ... and bidding against Editors Canada.

Who would decide who could be on the bid? Who prepares the bid? Should the prep person be a member and derive revenue? There would be conflict in being the bidder and the one putting it in.

If the client rates the bids, and there are people on the bid without enough experience, will this bring the bid down?

If the bid is accepted, and Editors Canada is fulfilling the contract, what would happen if an editor does something poorly or unethical?

The worst-case scenario would have members who were deciding, picking best people, getting the bids, making money, and excluding others.

The suggestion is narrow and doesn't include in-house editors.

This proposal is part of part of the rethink document. Why not table this motion for time being and look at it as part of the big picture?

- Not all freelancers are interested in this kind of work or government work; Editors Canada should not be focussed on just one sector.
- What about a task force to deal with all the questions? It could spend the next year looking at the feasibility of the idea.
- For in-house editors working for a government agency, requests for professional development funds could then be unethical. Conflict of interest is about perception, not necessarily what is actually happening.
- Editors Canada's mandate to promote the organization helps to get people work indirectly; it also gives members opportunities for networking. Volunteering is a great way to meet people and eventually get work. So, the organization is already fulfilling that mandate.

The legality of this proposal: Would this threaten our position as a non-profit and our ability to receive donations?

There are other ideas that can be translated into what can be done by Editors Canada, more closely related to the mandate.

Could Editors Canada help get meetings online for networking for rural members or those who can't always make it to the conferences or local meetings?

- The role of the association is more about empowering members to learn HOW to find work, rather than doing it for them. However, Editors Canada could get better at doing the things that can be done.
- The association is reaching out to editors (trying to attract members), but more marketing needs to reach out to people who hire editors.
- People are joining the organization, but leaving because they aren't getting finding jobs.

Lynne Melcombe suggested an amendment to the original motion:

THAT Editors Canada form a task force to explore finding work for members.

- That would include helping members to:
  - get work in various potential markets, including self-publishing and other writing markets, as well as from corporations and non-profits
  - get onto government standing offers lists, and get work from those lists
- It would also include trying to land government editorial contracts that meet both these criteria:
  - Have budgets of over \$100,000 a year and
  - Require the services of two or more editors

MOVED BY Virginia St-Denis  
SECONDED BY Heather Buzila

that the question is called.

Carried

Vote on the amended motion:

Carried

## **10. Appointments and elections**

MOVED by Julia Cochrane  
SECONDED by Anne Brennan

that the members approve Hogg, Shain & Scheck as the auditor for 2019.

Carried

Anne Louise Mahoney (chair) and the nominating committee contacted dozens of members and chairs, put calls out on social media and the member email list. Thanks to Carolyn Brown, Cathy McPhalen, and Jahleen Turnbull-Sousa for their work on the committee.

Anne Louise Mahoney asked for nominations from the floor, three times.

Elizabeth d’Anjou nominated herself from the floor.

Breanne MacDonald and Heather Buzila will run the election.

Each of the candidates (in alphabetical order) spoke for two minutes.

#### Candidates (for 2 years)

- Shauna Babiuk (Editors Edmonton)
- Anne Brennan (Editors British Columbia)
- Anne Curry (Editors Nova Scotia)
- Elizabeth d’Anjou (Editors Kingston)
- Janice Dyer (Editors Hamilton-Halton)
- Greg Ioannou (Editors Toronto)
- Lynne Melcombe (Editors British Columbia)
- Heather Ross (Editors British Columbia)
- Gael Spivak (Editors Ottawa–Gatineau)
- Michelle Waitzman (Editors Toronto)

The following candidates were elected:

- Shauna Babiuk (Editors Edmonton)
- Anne Brennan (Editors British Columbia)
- Anne Curry (Editors Nova Scotia)
- Janice Dyer (Editors Hamilton-Halton)
- Greg Ioannou (Editors Toronto)
- Lynne Melcombe (Editors British Columbia)
- Heather Ross (Editors British Columbia)
- Gael Spivak (Editors Ottawa–Gatineau)

- Michelle Waitzman (Editors Toronto)

**Elected at the 2018 AGM for 2 years**

- Heather Buzila (Editors Edmonton)
- Patricia MacDonald (Editors Nova Scotia)
- Berna Ozunal (Editors Toronto)
- Virginia St-Denis (Editors Ottawa-Gatineau)

We wish to thank the following outgoing members of the national executive council for their time and dedication.

- Anne Louise Mahoney (Editors Ottawa-Gatineau)
- Breanne MacDonald (Editors Hamilton-Halton)
- Julia Cochrane (Editors Nova Scotia)
- Tania Cheffins (Editors British Columbia)
- Sandra Gravel (Réviseurs Québec)

## Committee chairs and national position holders

Committee/Position	Name
Awards committee	vacant
Certification steering committee	Jess Shulman (Editors Toronto) Vicky Bell (Editors Ottawa–Gatineau)
Comité Agrément/Principes	Anne Fonteneau (Réviseurs Québec)
Communications and marketing committee	Janine Harker (Editors Ottawa–Gatineau)
Conference committee	Breanne MacDonald (Editors Hamilton-Halton) Gael Spivak (Editors Ottawa–Gatineau)
The Editor's Weekly	Anna Williams (Editors Edmonton)
Facebook group moderator	Joanne Haskins (Editors Toronto)
List monitor	Nancy Wills (Editors Kingston)
Mediator	Suzanne Purkis (Editors Ottawa–Gatineau)
Member services committee	Alana Chalmers (Editors Toronto)
Mentorship	Risha Gotlieb (Editors Toronto)
National magazine committee	vacant
Publications committee	Paula Chiarcos (Editors Kitchener-Waterloo-Guelph) Jessica Riches (Editors Toronto)
Representative on Freedom of Expression Committee	Marg Anne Morrison (Editors Toronto)
Student relations committee	Mark Grill (Editors British Columbia)
Training and development committee	Tamra Ross (Editors Calgary)
Volunteer management committee	Monica Laane-Fralick (Editors Kingston)

## 11. President's Awards

Leader of the 40th anniversary task force: Janine Harker (Editors Ottawa-Gatineau)

On-going and excellent translation work: Sophie Pallotta (Editors Québec)

Work on the Toronto branch programs: Lee Parpart (Editors Toronto)

Updating the Ethical Guidelines for Editing Student Texts: Mary Rykov (Editors Toronto)

Creating the Barrie twig: JJ Wilson and Jacqui Woods-Powell (Editors Barrie)

Lee d’Anjou Volunteer of the Year Award: Donna Dawson (Editors Toronto) for her work on certification

## 12. Presentation of certificates

Programme d’agrément

En 2018, personne n’a réussi l’examen avec attestation en révision comparative.

L’examen de révision générale de 2019 aura lieu cet automne.

In 2018, no one passed the comparative editing exam. The general editing exam will be held in the fall of 2019.

Certification—Jess Shulman

Editors Canada is pleased to announce that 7 editors have earned new professional certifications. This year, Editors Canada recognizes 3 new certified proofreaders, 6 new certified structural editors, and 1 new certified professional editor.

Since the launch of its landmark professional certification program in 2006, Editors Canada has awarded 282 certifications to 126 professional editors.

Thanks to all the volunteers.

2019 Certified Proofreaders	2019 Certified Structural Editors
Lindsey Hritzuk	Jodi Di Menna
Maureen Nicholson	Lindsey Hritzuk
Amanda O'Brien	Roma Ilnyckyj
	Robin Marwick
	Amanda O'Brien
	Erin Secord
2019 Certified Professional Editor (CPE)	
Roma Ilnyckyj	

## 13. Other business

Gael Spivak spoke about being the Editors Canada president and managing that work while having a disability. She spoke about the honour she felt to be Editors Canada's president and thanked people for all the help she has received over the past two years.



## **14. Adjournment**

MOVED BY Greg Ioannou

SECONDED BY Roma Ilnyckyj

that the meeting be adjourned.