Editors' Association of Canada/Association canadienne des réviseurs Membership Fee Relief and Reduction Policy

Effective date: December 2021

1. Policy purpose

The purpose of this policy is to provide relief to members who encounter extraordinary hardship so they can stay within the Editors' Association of Canada (Editors Canada) community.

This policy also covers a possible fee reduction for potential new members based on financial hardship resulting from disability, chronic illness, or marginalization.

2. Policy statement

Editors Canada will consider providing two types of membership fee relief for existing members:

a temporary suspension of annual fees while a member has a catastrophic illness, or

 a reduction of annual fees when a member develops a permanent disability that prevents them from working.

Editors Canada will also consider providing a reduced membership fee to potential new members who are experiencing economic hardship due to disability, chronic illness, or marginalization.

3. Definitions used within this policy

"Member" means anyone who is a current member of Editors Canada. "Potential new member" means anyone who is considering becoming a member of Editors Canada.

4. Applicability

This policy applies to potential new members and to anyone who has been a member of Editors Canada for at least 12 months. It does not apply to student affiliates.

5. Responsibility

The executive director or a director will bring each case to the national executive council (NEC) for decision.

6. Contact information

Enquiries about this policy should be directed to the national office of Editors Canada. info@editors.ca

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www.editors.ca / www.reviseurs.ca 416 975-1379 1866 226-3348 (toll-free)

7. Authority

This policy is issued under the authority of the members of Editors Canada. Substantive revisions to this policy must be ratified by a vote of the association's national executive council.

This policy and its guidelines will be reviewed in the five-year review cycle for Editors Canada governance documents.

8. References

The guidelines for implementing this policy appear in the document Guidelines: Membership Fee Relief and Reduction Guidelines.